

Leadership Development

Preparing for the future when you have absolutely no idea what lies around the corner...

Isn't that the remit of most leaders today?

Poisson Rouge's exciting leadership development programme, entitled **Optimistic Leaders**, is based on the principals and power of positive psychology (the science of strengths based development ie the science of what works).

Leaders need to be competent. They can't survive without the right skills, intellect and experience for their organisation. But what are the behaviours and characteristics they need to inspire true followership and teamwork?

Confidence, Hope, Optimism, Self Belief and Resilience are the new tools of successful organisations.

Optimistic Leaders

Our approach is flexible — we don't expect one size to fit all. We build on existing corporate standards and our approach is always both challenging and fun.

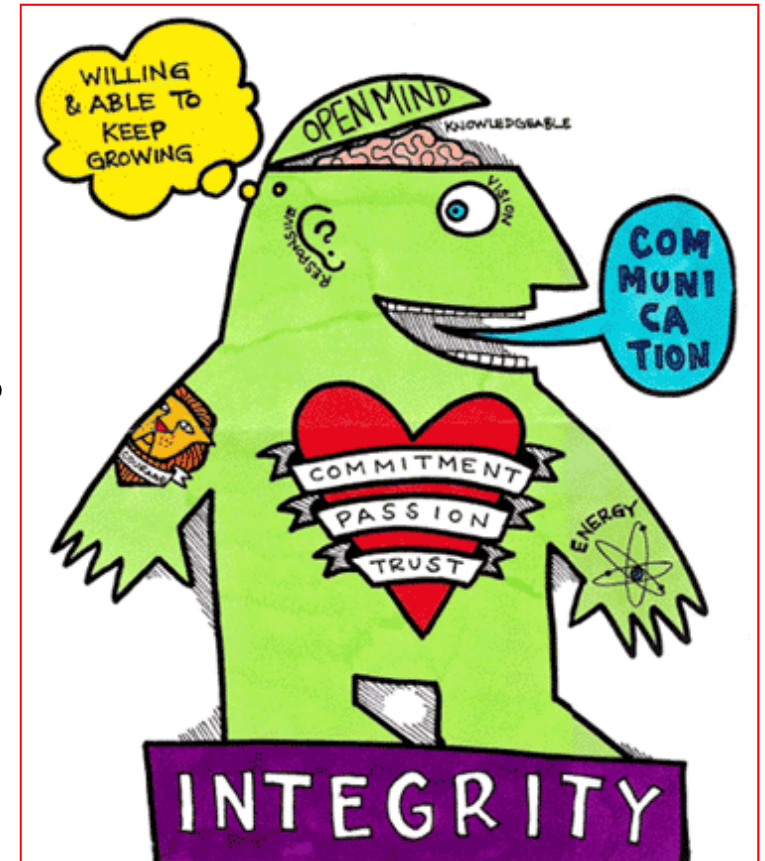
Our experience leads us to conclude that change gets worse before it gets better...and so the modular approach for Optimistic Leaders is to help leaders:

- Be the change they want to see
- Create their own successor
- Develop emotional power
- Communicate a compelling vision and purpose

Optimistic Leaders develop strengths for:

- Themselves
- Others'
- The organisations as a whole

So rather than basing development on remedial action, we focus on strengths, on what's good in the organisation, on what works and on what delivers results.



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Flexible Approach • Bespoke Packages • Incredible Results!