

TALENT TOOLBOX

A UNIQUE MECHANISM FOR TALENT RETENTION AND PEOPLE DEVELOPMENT



At Poisson Rouge part of our service commitment is a mandate to continually seek out new opportunities and relationships to develop exciting and unique people development, team development and performance improvement activities.

In partnership with **learnpurple** - Poisson Rouge are therefore delighted to introduce :- 'Talent Toolbox.'

Talent Toolbox offers a simple yet powerful mechanism to help your organisation engage, develop and retain the talent you need for the business to prosper.

Talent Toolbox delivers in 5 key areas :

1. Provides an ideal development tool to grow and attract talent
2. Helps to manage career and personal goals whilst balancing employee and corporate needs
3. Provides a meaningful platform for communicating and consulting with the workforce
4. Provides powerful tools for both leadership and leadership development
5. Provides the opportunity to respond to individuals needs, values and aspirations

The concept is simple. 'Talent Toolbox is a web enabled communications platform that provides a review and appraisal system that is both fast, bespoke to each client company and each individual user.

It is designed with the user interface in mind to optimise completion rates and it provides meaningful career data to both management and individuals.

Outputs provide accurate forecasts for training needs analysis, reward allocations, motivational needs, performance ratings, Individual PDP's, Risk analysis, succession planning and personal appraisals.

Talent Toolbox is also great value. It is simple to set up and has only two investment stages.

1. An initial set up fee which covers pre launch consultation, bespoke data input, key contact training and unique content development
2. Annual per person license fee which includes hosting, ongoing project management, hand holding, advice, system maintenance and support



Talent Toolbox provides transparent reporting meaning that both manager and employee alike can see what the other has filled in.

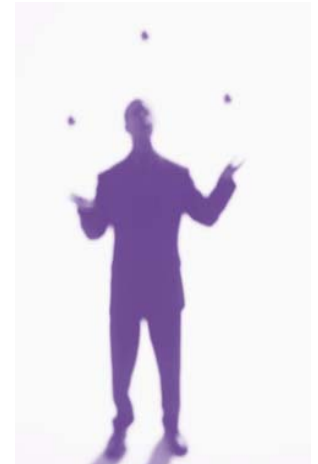
Talent Toolbox has been successfully Beta tested in the leisure and hospitality sector and has proven itself to be powerful, effective, accurate and great value for money!

"Talent Toolbox has proved itself to be invaluable in managing our talent into the future. Instant reporting means we can act quickly and effectively, providing our people with up to date and relevant training and managing their needs and aspirations'...Managers and operators find it so easy to use and enjoy doing so which is clearly a massive advantage"

Linda Halliday.
(HR Director—Baxter Storey)

It's a fun, honest tool that will be the cornerstone of Malmaison and Hotel Du Vin people development in the coming years.

Robert Cook—CEO



A web enabled communications and measurement platform which adds value throughout an employees' corporate lifecycle



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