

This training explores how to identify core competencies required to succeed in any given role or team within your business.

Key Focus Areas

- Understanding roles within a business
- Adapting standard competencies to specific needs within your team or organisation
- Getting buy-in and input from all parts of the talent population - not just HR
- Managing expectation around performance measurement
- Defining role specific meaning and purpose
- Future mapping
- Motivation, recognition and reward
- Articulating career road map
- Aligning training needs to competencies
- Monitoring, feedback and adjustments

Webinar Duration:

- 2-3 hours – to include:
2 x 50 mins content sessions
15 minutes comfort break.
15 mins Q&A

Other Formats Available:

- In person – 1 Day
- Blended virtual and in-person
- 1 hour 'workout'

Who Should Attend

- Managers and leaders who want to create role clarity and structure where it doesn't exist or where it needs updating.

What's Included

- Facilitated Content
- 1 or 2* Dedicated Facilitators
- Follow Up PDF 'Postscript' notes

* 2 facilitators over 20 persons

Budget For Webinar Delivery

- £75 / Person
- £250 set up Fee
- Min Budget £500
- All prices excl Vat

Other Format Budgets

- Please Enquire
- All prices excl Vat

Bespoke Content

- Bespoke organisational content can be added – Please Enquire

DEVELOPING THE FRAMEWORK TO BUILD AND RECRUIT TALENT