



PSYCHOMETRIC PROFILING

Powerful and accurate, science-based assessments to understand working behaviours, strengths, limitations, styles and motivations

Key Focus Areas

- General intelligence & mental processing (trainability)
- Emotional intelligence - trait personality theory
- High potential indicators
- Behavioural preferences
- Team compatibility & team roles
- Interpersonal compatibility
- Big '5' personality traits
- Role suitability
- Complexity management

What's Included

- Online questionnaire
- Individual Reports
- Facilitated feedback
- Integration of results with coaching & development programmes

Budgets

- Profiling tools vary in price but average between £75 - £150 per Person
- Feedback for individuals & groups – please enquire (virtual and in person available).
- All prices excl.Vat

The Tools We Use:

- We are accredited to work with a wide variety of psychometric and personality instruments that assess behavioural preferences, emotional intelligence, aptitude ability and team performance.
- Most of the assessment tools we work with have very strong scientific and norm data validity and are subject to regular scrutiny and validation by bodies such as the British Psychological Society.
- Instruments we use include: MBTI, DISC, PPA, TEIQUÉ, PACKTYPES, BELBIN, TMSDI, METATEAM, SDI and HOGAN.

Psychometric uses

- Coaching
- Personal development
- Training
- Recruitment
- Team building
- Talent retention

“UNDERSTANDING HUMAN BEHAVIOUR IS LIKE TRYING TO SMELL THE COLOUR 9”