



Research, analysis and design of training programmes and development cohorts to meet your individual, team and corporate training needs

Key Focus Areas

- Training & development requirements
- Target population(s)
- Timings and agendas
- Budgets and resources
- External validation, accreditation and compliance requirements
- Past experiences
- Stakeholder management
- Corporate culture
- Psychometric testing
- Emotional intelligence profiling
- Organisational development
- Competency frameworks
- 360 reviews and feedback
- Internal performance reviews
- Cultural assessment
- Customer satisfaction metrics and customer feedback

Budgets

- Each project is costed based on pre agreed time charges x £350.00 / day
- Budgets exclude travel, per diems and VAT

What We Do:

- We guide and lead client training needs analysis. Our experience allows us to identify what training is required, where, when and for which discreet groups within any given population. We inform and recommend best fit solutions combining bespoke training elements with off-the-shelf training products.

What's Included

- Zoom interviews, telephone conversations, face to face meetings with representative cross-slice of your working population
- Historical review of what's been before – what's worked – what hasn't.
- Full reporting with recommendation on cost, duration, suppliers and measurement.

IDENTIFYING 'BEST FIT' LEARNING & DEVELOPMENT NEEDS FOR YOUR TEAM